
**THE NOTICE OF RIGHTS TENNESSEN WARNING
INSTRUCTION GUIDE**

Minnesota Statutes Section 13.04, Subdivision 2

<p>The notice must be given when:</p>	<ol style="list-style-type: none">1. An individual2. Is asked to supply3. Private or confidential data4. Concerning self <p>All four conditions must be present to trigger the notice requirement.</p>
<p>Statements must be included from the individual that inform the individual:</p>	<ul style="list-style-type: none">• Why the data is being collected and how the entity intends to use the data;• Whether the individual may refuse or is legally required to supply the data;• Any consequences to the individual of either supplying or refusing to supply the data; and• The identity of other persons or entities authorized by law to receive the data.
<p>Consequences of giving the notice are:</p>	<p>Private or confidential data on individuals may be collected, stored, used, and released as described in the notice without liability to the entity.</p>
<p>Consequences on <i>not</i> giving the notice are:</p>	<p>Private or confidential data on individuals cannot be collected, stored, used, or released for any purposes other than those stated in the notice unless:</p> <ul style="list-style-type: none">• The individual subject of the data gives informed consent;• The Commissioner of Administration gives approval; or• A state or federal law subsequently authorizes or requires the new use or release.