



COUNTY ADMINISTRATOR

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County Administrator

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Human Resources Coordinator

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MEMORANDUM

DATE: December 5, 2024
TO: County Board of Commissioners
FROM: Andrew Letson, County Administrator
SUBJ: 2025 Budget Message

Overview

On behalf of the County's staff and elected and appointed department heads, I am pleased to present the recommended 2025 Annual Budget. The proposed budget maintains and expands upon the quality of services the citizens of Meeker County have come to expect and reflects the general priorities and policy direction provided by the County Board and its Budget Committee.

The total budget for 2025 includes revenues of \$51,072,656 and expenses of \$50,914,285, which represents an increase in revenues of 0.36% and a 0.06% increase in expenses from the 2024 budget. Included in that revenue is the planned use of \$4,324,983 of fund balance for planned capital projects and equipment purchases.

Included in the budget is a proposed property tax levy of \$17,415,860 which represents an increase of 3.5% compared to the previous year. The budget is balanced through a use of excess fund balance reserves and one-time revenues including state funding for road improvements, which will be utilized for specific one-time capital improvements and equipment replacements. The budget also includes a 10% increase to County Program Aid, which is a general aid provided by the State of Minnesota, and has a direct benefit to the property tax levy.

Significant planned expenditures include (table on next page):

DEPARTMENT	EXPENDITURE	ESTIMATED COST
Information Technology	Office Software Upgrade	\$58,000
Maintenance	Courthouse Parking Lot Resurfacing	\$200,000
	Air Handlers	\$238,000
Parks	Park Improvements	\$60,000
Public Works	Pavement Maintenance	\$675,000
	Vehicle Replacements	\$880,000
	Roadway Projects	\$4,600,000
Sheriff's Office	Squad Car Replacements & Outfitting	\$455,000
	Security Camera Server Upgrade	\$40,320
	ARMER Radio Replacements	\$66,000
	Jail Bed Upgrades	\$9,800
Administration	Remodel Project	\$2,910,647

In order to fund the County's ongoing facility remodel project, the County issued a \$3.65 million general obligation bond in 2023. The County currently has one other general obligation bond, which is scheduled to be retired in 2026 and there are sufficient reserves to cover the cost of the remaining years of debt service. Construction of the project began in late 2023 and is anticipated to be completed mid-way through 2025.

The budget continues the County's conservative approach to financial management and its emphasis on limiting property tax increases for taxpayers. This conservative approach has placed the County in a sound financial position, with significant reserves in the General Revenue Fund within the 30-50% of expenses as recommended by the Office of the State Auditor (OSA). In 2025 General Revenue Fund reserves are planned to be spent on squad purchases and equipment replacement in the Sheriff's Office. Additionally, the County plans to spend one-time and restricted revenues on aquatic invasive species prevention efforts.

At the end of 2025, it is anticipated that the County's General Revenue Fund will have a total fund balance of \$6,968,092, which is 44% of the budgeted 2025 revenues and \$1,419,535 over the minimum threshold established by the OSA.

Personnel Adjustments

Personnel costs for FY 2024 are budgeted to be \$21,739,002 or 56.9% of the operating budget (total expenses, less capital). Included in the budget is a cost of living adjustment for all employees, as well as adjustments to the cost of health insurance benefits.

The proposed budget includes funds for four new full-time positions in the Health and Human Services Department, including a Health Educator, two Human Services Professionals, and a Case Aide. The proposed budget also includes reclassification of several positions to ensure that the classification properly reflects the duties performed by the position and is in alignment with the market. The County conducted a study led by David Drown Associates to ensure that its compensation system remains competitive with the market and positions are being fairly compensated. The results of the study are included in the budget. Each of these changes were

reviewed by the Personnel and/or Classification/Compensation Committee, Budget Committee, and the County Board as a whole.

The County's employees participate in one of two group health insurance pools. Those employees covered by a collective bargaining agreement in the Sheriff's Office are part of the Public Employee Insurance Program (PEIP) and all other employees are included in a joint self-insurance pool known as Prime Health. Each pool offers a unique set of plans. For 2024, the Prime Health plans saw an average increase of 3.6% and PEIP plans saw an average decrease of about 1%. The employee and the County share in the cost of the monthly premiums, with the breakdown of those costs varying based on the plan chosen by the employee.

Conclusion

The proposed 2025 Annual Budget was developed over the past eight months through staff meetings, Budget Committee meetings, County Board meetings, and a public hearing. This document is the result of the hard work performed by County staff, particularly department heads. Their hard work deserves acknowledgement and my sincere thanks. Moving forward, implementation of this budget will require continued cooperation between the County Board, providing policy direction, and the departments, implementing that policy direction.

I look forward to continuing to build on our strong partnerships in 2025.

	MEEKER COUNTY ADOPTED 2024 TAX LEVIES, COUNTY PROGRAM AID & NET TAX LEVY				MEEKER COUNTY REQUESTED 2025 TAX LEVIES, COUNTY PROGRAM AID & NET TAX LEVY			
	2024 PROPERTY TAXES & TAX CREDITS	2024 COUNTY PROGRAM AID	2024 COUNTY'S SHARE OF TAX LEVY	2024 TAX LEVY INCREASE OVER 2023	2025 PROPERTY TAXES & TAX CREDITS	2025 COUNTY PROGRAM AID	2025 COUNTY'S SHARE OF TAX LEVY	2025 TAX LEVY INCREASE OVER 2024
	REVENUE	\$10,621,993	\$936,250	\$9,685,743	-7.3%	\$11,418,471	\$1,001,647	\$10,416,824
ROAD & BRIDGE	\$2,560,042	\$186,000	\$2,374,042	25.7%	\$2,585,216	\$205,256	\$2,379,960	0.2%
HUMAN SERVICES	\$4,595,223	\$326,137	\$4,269,086	22.7%	\$4,514,113	\$385,881	\$4,128,232	-3.3%
DEBT SERVICE								
Transportation Bldg.	\$0	\$0	\$0	-100.0%	\$0	\$0	\$0	0.0%
Courthouse/FSC Remodel	\$287,095	\$20,700	\$266,395	100.0%	\$287,095	\$24,631	\$262,464	100.0%
TOTAL DEBT SERVICE	<u>\$287,095</u>	<u>\$20,700</u>	<u>\$266,395</u>	<u>33.0%</u>	<u>\$287,095</u>	<u>\$24,631</u>	<u>\$262,464</u>	<u>-1.5%</u>
SUBTOTAL	\$18,064,353	\$1,469,087	\$16,595,266	3.6%	\$18,804,895	\$1,617,415	\$17,187,480	3.6%
LIBRARY FUND	<u>\$253,011</u>	<u>\$21,360</u>	<u>\$231,651</u>	<u>12.5%</u>	<u>\$253,011</u>	<u>\$24,631</u>	<u>\$228,380</u>	<u>-1.4%</u>
TOTAL LEVY	<u>\$18,317,364</u>	<u>\$1,490,447</u>	<u>\$16,826,917</u>	<u>3.74%</u>	<u>\$19,057,906</u>	<u>\$1,642,046</u>	<u>\$17,415,860</u>	<u>3.50%</u>

MEEKER COUNTY LEVY COMPARISONS

For the Period 2021 Through Proposed 2025

FUND	ADOPTED 2021	% CHANGE	ADOPTED 2022	% CHANGE	ADOPTED 2023	% CHANGE	ADOPTED 2024	% CHANGE	PROPOSED 2025	% CHANGE
REVENUE	\$10,085,548	4.3%	\$10,524,498	4.4%	\$11,201,048	6.4%	\$10,621,993	-5.2%	\$11,418,471	7.5%
ROAD & BRIDGE	\$2,137,050	2.4%	\$2,110,988	-1.2%	\$2,038,024	-3.5%	\$2,560,042	25.6%	\$2,585,216	1.0%
HUMAN SERVICES	\$3,599,463	5.6%	\$3,702,213	2.9%	\$3,730,645	0.8%	\$4,595,223	23.2%	\$4,514,113	-1.8%
FSC BUILDING	\$123,062	-10.7%	\$103,603	-15.8%	\$0	-100.0%		NA		NA
DEBT SERVICE	\$505,000	-29.8%	\$235,000	-53.5%	\$216,293	-8.0%	\$287,095	32.7%	\$287,095	0.0%
SUBTOTAL	\$16,450,123	2.7%	\$16,676,302	1.4%	\$17,186,010	3.1%	\$18,064,353	5.1%	\$18,804,895	4.1%
LIBRARY FUND	\$241,084	0.0%	\$242,477	0.6%	\$222,656	-8.2%	\$253,011	13.6%	\$253,011	0.0%
TOTAL LEVY	\$16,691,207	2.6%	\$16,918,779	1.4%	\$17,408,666	2.9%	\$18,317,364	5.2%	\$19,057,906	4.0%
STATE AID (CPA)	\$1,175,849	-0.8%	\$1,170,976	-0.4%	\$1,188,356	1.5%	\$1,490,447	25.4%	\$1,642,046	10.2%
% of Total Levy	7.1%		7.0%		6.9%		8.3%		8.7%	
NET LEVY	<u>\$15,515,358</u>	2.9%	<u>\$15,747,803</u>	1.5%	<u>\$16,220,310</u>	3.0%	<u>\$16,826,917</u>	3.7%	<u>\$17,415,860</u>	3.5%
% of Total Levy	94.3%		94.4%		94.4%		93.1%		92.6%	

TOTAL LEVY INCREASE LAST FIVE YEARS \$2,797,279 17.7%

AVERAGE INCREASE LAST FIVE YEARS **\$559,456 3.2%**

TOTAL NET LEVY INCREASE LAST FIVE YEARS \$2,340,522 15.8%

AVERAGE INCREASE LAST FIVE YEARS **\$468,104.40 2.9%**

TAX BILL BREAK DOWN



IF YOUR TAX BILL IS \$1,000, ON AVERAGE THE COUNTY'S SHARE IS \$389

EXPENDITURES BUDGET REPORT

FUND OR DEPARTMENT AND/OR PROGRAM NAME	2023 ACTUAL	2024 ADOPTED BUDGET	2025 PROPOSED BUDGET				2025 TOTAL	2025 PROPOSED vs 2024 ADOPTED	
			PERSONNEL SERVICES	SERVICES & CHARGES	SUPPLIES	CAPITAL OUTLAY		\$	%
GENERAL REVENUE (01)									
Board of Commissioners	\$231,155	\$262,050	\$225,250	\$41,750	\$200		\$267,200	\$5,150	2.0%
County Administrator	\$272,063	\$290,460	\$266,950	\$47,848	\$1,550		\$316,348	\$25,888	8.9%
Human Resources	\$209,602	\$221,870	\$174,869	\$73,509	\$400		\$248,778	\$26,908	12.1%
Court Administration	\$122,885	\$152,500		\$132,500			\$132,500	-\$20,000	-13.1%
Property Records, Taxation & Elections	\$281,991	\$289,200	\$371,956	\$56,359	\$6,000		\$434,315	\$145,115	50.2%
Election	\$37,467	\$142,451	\$100	\$18,310	\$500		\$18,910	-\$123,541	-86.7%
Treasurer	\$390,189	\$429,465	\$399,200	\$72,610	\$10,700		\$482,510	\$53,045	12.4%
Assessor	\$396,866	\$527,934	\$525,906	\$47,200	\$3,300		\$576,406	\$48,472	9.2%
Accounting Services	\$85,488	\$106,496		\$93,000			\$93,000	-\$13,496	-12.7%
Attorney	\$834,540	\$941,574	\$963,465	\$60,830	\$24,400		\$1,048,695	\$107,121	11.4%
Crime Victim Advocate	\$82,277	\$100,199	\$100,673	\$1,200	\$5,050		\$106,923	\$6,724	6.7%
Law Library	\$12,830	\$21,247	\$2,284	\$4,500	\$10,500		\$17,284	-\$3,963	-18.7%
Recorder	\$220,892	\$84,301		\$19,880	\$400		\$20,280	-\$64,021	-75.9%
Recorder Tech Fund	\$40,770	\$52,000		\$43,500			\$43,500	-\$8,500	-16.3%
Surveyor	\$1,063	\$7,500		\$146,500			\$146,500	\$139,000	1853.3%
Courthouse/LEC Maint	\$730,702	\$595,572	\$255,511	\$312,300	\$60,700	\$5,500	\$634,011	\$38,439	6.5%
Medical Examiner	\$57,064	\$69,414		\$69,414			\$69,414	\$0	0.0%
Land Use Records	\$263,828	\$289,762	\$278,988	\$70,779	\$1,220		\$350,987	\$61,225	21.1%
GIS	\$109,978	\$118,341	\$116,667	\$14,000			\$130,667	\$12,326	10.4%
Natural Resources Block Grant	\$105,499	\$130,088		\$128,595			\$128,595	-\$1,493	-1.1%
Building Code	\$185,196	\$160,599	\$159,587	\$2,900	\$2,670		\$165,157	\$4,558	2.8%
Aquatic Invasive Species	\$258,589	\$309,382	\$57,812	\$252,197	\$4,991		\$315,000	\$5,618	1.8%
Veterans Services	\$185,210	\$198,884	\$174,002	\$30,042	\$3,720		\$207,764	\$8,880	4.5%
Sheriff									
Patrol	\$3,845,168	\$5,426,677	\$3,645,031	\$565,312	\$138,000	\$636,620	\$4,984,963	-\$441,714	-8.1%
Prisoner Canteen	\$48,300	\$75,000		\$19,000	\$55,000	\$1,000	\$75,000	\$0	0.0%
Jail	\$1,769,654	\$2,040,092	\$1,714,100	\$280,827	\$206,250	\$17,000	\$2,218,177	\$178,085	8.7%
Dispatching/Communications	\$720,887	\$758,903	\$725,907	\$27,425	\$17,000	\$2,000	\$772,332	\$13,429	1.8%
Records	\$101,719	\$111,996	\$72,068	\$41,470	\$1,750		\$115,288	\$3,292	2.9%
Water Patrol	\$27,360	\$28,750	\$18,400	\$3,000	\$4,250	\$3,000	\$28,650	-\$100	-0.3%
Snowmobile Patrol & ATV	\$767	\$12,298	\$4,935	\$3,850	\$2,100	\$2,075	\$12,960	\$662	5.4%
DARE	\$3,776	\$3,500		\$4,250			\$4,250	\$750	21.4%
Permit to Carry	\$18,317	\$18,718	\$11,017	\$3,000	\$1,000		\$15,017	-\$3,701	-19.8%
Posse & Reserves	\$1,423	\$10,935	\$935	\$3,500	\$3,100		\$7,535	-\$3,400	-31.1%
Total Sheriff	\$6,537,371	\$8,486,869	\$6,192,393	\$951,634	\$428,450	\$661,695	\$8,234,172	-\$252,697	-3.0%
E-911 Services	\$106,630	\$280,476		\$116,628			\$116,628	-\$163,848	-58.4%
Wireless Communication	\$58,423	\$203,908	\$103,088	\$11,315	\$11,550	\$68,000	\$193,953	-\$9,955	-4.9%

EXPENDITURES BUDGET REPORT

FUND OR DEPARTMENT AND/OR PROGRAM NAME	2023 ACTUAL	2024 ADOPTED BUDGET	2025 PROPOSED BUDGET					2025 PROPOSED vs 2024 ADOPTED	
			PERSONNEL SERVICES	SERVICES & CHARGES	SUPPLIES	CAPITAL OUTLAY	2025 TOTAL	\$	%
Court Services	\$350,301	\$416,297	\$89,200	\$308,417	\$3,500		\$401,117	-\$15,180	-3.6%
Emergency Management	\$103,363	\$98,573	\$76,809	\$23,128	\$4,450		\$104,387	\$5,814	5.9%
ISeries Data Processing Services	\$87,372	\$89,952		\$92,204			\$92,204	\$2,252	2.5%
Information Technology	\$505,234	\$780,818	\$289,808	\$315,657	\$400	\$102,475	\$708,340	-\$72,478	-9.3%
Appropriations									
Retired Senior Volunteer Program	\$3,000	\$3,000		\$3,000			\$3,000	\$0	0.0%
Meeker County Transit Program	\$20,000	\$20,500		\$20,000			\$20,000	-\$500	-2.4%
United Community Action	\$19,000	\$19,000		\$20,000			\$20,000	\$1,000	5.3%
Historical Society	\$24,000	\$25,000		\$27,500			\$27,500	\$2,500	10.0%
Memorial Day Appropriation	\$1,200	\$1,200		\$1,200			\$1,200	\$0	0.0%
Agricultural Inspector	\$5,000	\$5,000		\$5,000			\$5,000	\$0	0.0%
Soil & Water Conservation District	\$133,768	\$130,768		\$130,768			\$130,768	\$0	0.0%
Agricultural Society (Fair)	\$13,000	\$38,000		\$38,000			\$38,000	\$0	0.0%
Humane Society	\$23,947	\$29,392		\$30,127			\$30,127	\$735	2.5%
Southwest MN Arts & Humanities	\$1,200	\$1,200		\$1,200			\$1,200	\$0	0.0%
Southwest MN Foundation	\$0	\$8,000		\$8,000			\$8,000	\$0	0.0%
County HRA Appropriation	\$33,932	\$39,000		\$0			\$0	-\$39,000	-100.0%
Total Appropriations	\$278,047	\$320,060		\$284,795			\$284,795	-\$35,265	-11.0%
Economic Development	\$105,000	\$110,000		\$110,000			\$110,000	\$0	0.0%
County Exension Service	\$232,943	\$250,529	\$2,950	\$287,560	\$4,450		\$294,960	\$44,431	17.7%
Affordable Housing Aid	\$0	\$0		\$42,198			\$42,198	\$42,198	100.0%
Central Services	\$320,155	\$682,886		\$828,350			\$828,350	\$145,464	21.3%
Public Health Appropriation	\$813,477	\$0		\$0			\$0	\$0	0.0%
Parks Appropriation	\$319,733	\$386,124		\$413,219			\$413,219	\$27,095	7.0%
Gravel Tax Disbursement	\$60,486	\$67,054	\$525	\$63,656			\$64,181	-\$2,873	-4.3%
Interfund/Intrafund Transfers	\$4,088,550	\$696,487		\$0			\$0	-\$696,487	-100.0%
GENERAL REVENUE FUND TOTAL	\$19,083,229	\$18,371,322	\$10,827,993	\$5,588,484	\$589,101	\$837,670	\$17,843,248	-\$528,074	-2.9%
Percent Increase (Decrease)		-9.55%						-2.87%	
ROAD AND BRIDGE FUND (10)									
Highway Road Maintenance	\$2,946,138	\$3,411,736	\$1,759,470	\$1,033,000	\$369,600		\$3,162,070	-\$249,666	-7.3%
Highway Road Construction	\$5,835,028	\$3,192,616	\$438,473	\$136,200	\$4,000	\$7,339,505	\$7,918,178	\$4,725,562	148.0%
Highway Administration	\$935,052	\$1,008,864	\$284,062	\$920,400	\$1,500		\$1,205,962	\$197,098	19.5%
Equipment Maintenance & Shop	\$1,452,485	\$1,492,704	\$197,551	\$70,100	\$618,000	\$880,000	\$1,765,651	\$272,947	18.3%
Highway Building Maintenance	\$174,605	\$152,098	\$44,610	\$98,600	\$10,000		\$153,210	\$1,112	0.7%
ROAD AND BRIDGE FUND TOTAL	\$11,343,308	\$9,258,018	\$2,724,166	\$2,258,300	\$1,003,100	\$8,219,505	\$14,205,071	\$4,947,053	53.4%
Percent Increase (Decrease)		-17.39%						53.44%	

EXPENDITURES BUDGET REPORT

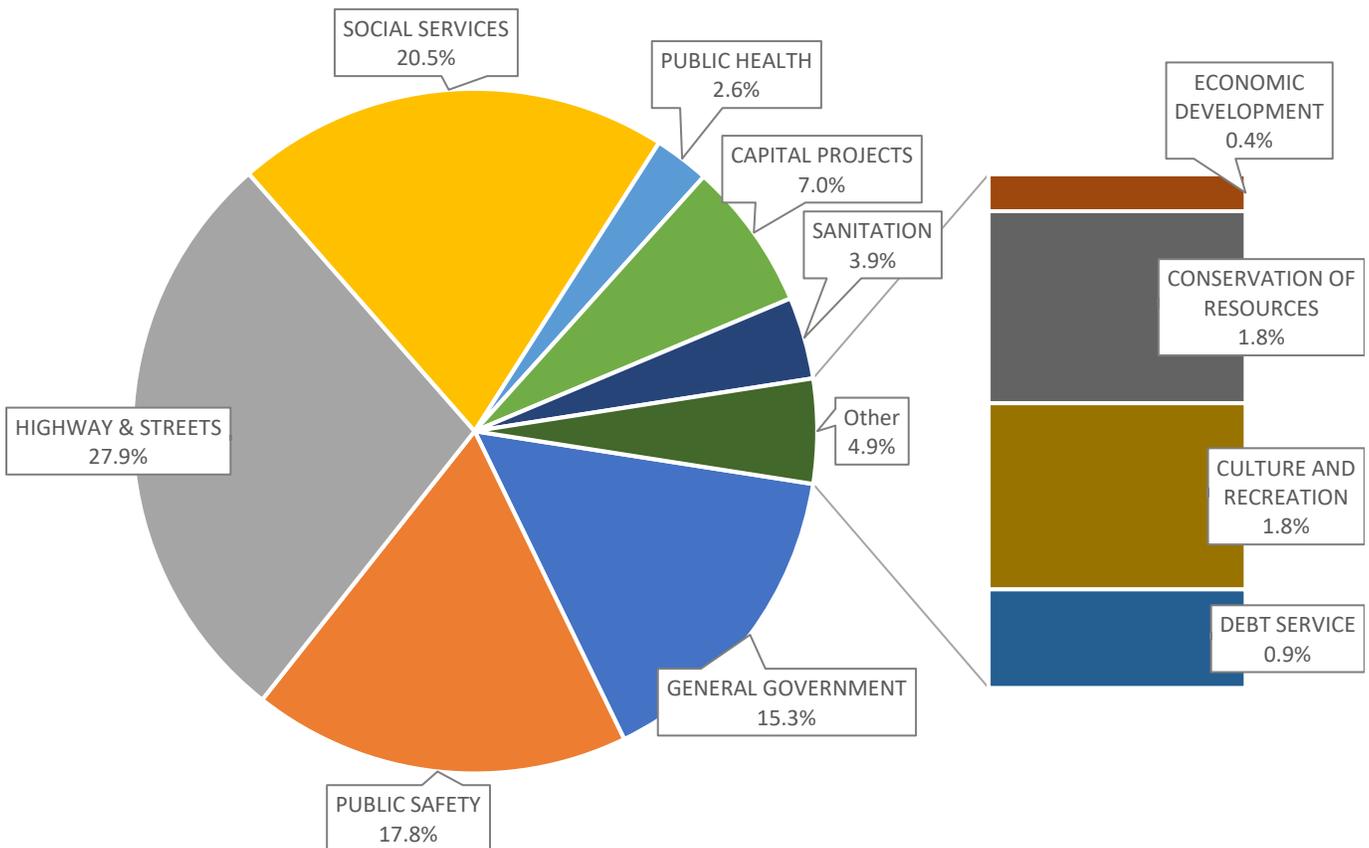
FUND OR DEPARTMENT AND/OR PROGRAM NAME	2023 ACTUAL	2024 ADOPTED BUDGET	2025 PROPOSED BUDGET					2025 PROPOSED vs 2024 ADOPTED	
			PERSONNEL SERVICES	SERVICES & CHARGES	SUPPLIES	CAPITAL OUTLAY	2025 TOTAL	\$	%
HUMAN SERVICES FUND (11)									
Social Services Administration	\$6,382,496	\$7,365,167	\$4,173,773	\$2,668,638	\$100,750		\$6,943,161	-\$422,006	-5.7%
Income Maintenance Administration	\$2,924,691	\$3,346,056	\$2,356,749	\$1,101,874	\$37,550		\$3,496,173	\$150,117	4.5%
Public Health (formerly Fund 25)	\$1,299,349	\$1,287,094	\$950,621	\$294,650	\$13,000		\$1,258,271	-\$28,823	-2.2%
HUMAN SERVICES FUND TOTAL	\$10,606,536	\$11,998,317	\$7,481,143	\$4,065,162	\$151,300	\$0	\$11,697,605	-\$300,712	-2.5%
Percent Increase (Decrease)		5.85%					-2.51%		
PARK FUND (15)									
County Parks	\$239,607	\$338,630	\$231,988	\$67,150	\$18,050	\$40,000	\$357,188	\$18,558	5.5%
Lake Koronis	\$199,472	\$187,487	\$129,612	\$51,800	\$5,950	\$20,000	\$207,362	\$19,875	10.6%
PARK FUND TOTAL	\$439,079	\$526,117	\$361,600	\$118,950	\$24,000	\$60,000	\$564,550	\$38,433	7.3%
Percent Increase (Decrease)		18.88%					7.31%		
SOLID WASTE FUND (17)									
Solid Waste Administration	\$20,180	\$18,496	\$18,463	\$1,950			\$20,413	\$1,917	10.4%
SCORE Grant	\$67,005	\$66,400	\$13,850	\$50,950			\$64,800	-\$1,600	-2.4%
Demolition Landfill Operations	\$1,757,379	\$1,805,286	\$38,937	\$2,209,938	\$38,300		\$2,287,175	\$481,889	26.7%
Transfer Station Operations	\$57,058	\$41,400		\$32,860	\$28,000		\$60,860	\$19,460	47.0%
SOLID WASTE FUND TOTAL	\$1,901,622	\$1,931,582	\$71,250	\$2,295,698	\$66,300	\$0	\$2,433,248	\$501,666	26.0%
Percent Increase (Decrease)		6.21%					25.97%		
REGIONAL LIBRARY FUND (23)	\$260,756	\$260,756		\$260,756			\$260,756	\$0	0.0%
Percent Increase (Decrease)		0.00%					0.00%		
OPIOID SETTLEMENT FUND (26)	\$10,990	\$36,000		\$47,000			\$47,000	\$11,000	30.6%
Percent Increase (Decrease)		38.46%					30.56%		
FAMILY SERVICES MAINT (29)	\$678,741	\$903,650	\$272,850	\$609,100	\$42,500	\$28,500	\$952,950	\$49,300	5.5%
Percent Increase (Decrease)		26.29%					5.46%		

EXPENDITURES BUDGET REPORT

FUND OR DEPARTMENT AND/OR PROGRAM NAME	2023 ACTUAL	2024 ADOPTED BUDGET	2025 PROPOSED BUDGET					2025 PROPOSED vs 2024 ADOPTED	
			PERSONNEL SERVICES	SERVICES & CHARGES	SUPPLIES	CAPITAL OUTLAY	2025 TOTAL	\$	%
CAPITAL PROJECTS FUND (31)									
County Improvement Projects	\$216,465	\$125,000				\$328,600	\$328,600	\$203,600	162.9%
Courthouse/LEC - Remodel		\$3,049,160				\$2,910,647	\$2,910,647	-\$138,513	-4.5%
Family Services Center	\$128,395	\$337,000				\$328,000	\$328,000	-\$9,000	-2.7%
Family Services Center - Remodel		\$3,049,160					\$0	-\$3,049,160	-100.0%
Communications, LEC	\$0	\$0					\$0	\$0	
American Rescue Plan	\$847,455	\$3,093,764					\$0	-\$3,093,764	-100.0%
CAPITAL PROJECTS FUND TOTAL	\$1,192,315	\$9,654,084	\$0	\$0	\$0	\$3,567,247	\$3,567,247	-\$6,086,837	-63.0%
Percent Increase (Decrease)		23.98%						-63.05%	
DEBT SERVICE (37)									
Courthouse/LEC/FSC	\$54,563	\$123,805		\$241,950			\$241,950	\$118,145	95.4%
Joint Transportation Building	\$234,593	\$241,050		\$239,892			\$239,892	-\$1,158	-0.5%
Transfer to Capital Projects				\$175,000			\$175,000		
DEBT SERVICE FUND TOTAL	\$289,156	\$364,855		\$656,842			\$656,842	\$291,987	80.0%
Percent Increase (Decrease)		-91.39%						80.03%	
INTERFUND TRANSFERS									
Public Health Appropriation	(\$813,477)	\$0					\$0	\$0	
County Parks Appropriation	(\$319,733)	(\$386,124)		(\$413,219)			(\$413,219)	-\$27,095	7.0%
General Revenue to Capital Projects	(\$3,880,000)	(\$696,487)		\$0			\$0	\$696,487	-100.0%
Human Services to Capital Projects		(\$1,000,000)					\$0	\$1,000,000	-100.0%
Debt Service to Capital Projects	\$0	\$0		(\$175,000)			(\$175,000)	-\$175,000	100.0%
Debt Service to General Revenue		\$0					\$0	\$0	
Solid Waste to General Revenue				(\$300,000)			(\$300,000)	-\$300,000	100.0%
Solid Waste to Capital Projects				(\$98,013)			(\$98,013)	-\$98,013	100.0%
FSC Maint to Capital Projects	(\$179,000)	(\$337,000)		(\$328,000)			(\$328,000)	\$9,000	-2.7%
INTERFUND TRANSFER TOTAL	(\$5,192,210)	(\$2,419,611)		(\$1,314,232)			(\$1,314,232)	\$1,105,379	-45.7%
Percent Increase (Decrease)		-73.53%						-45.68%	
TOTAL MEEKER COUNTY	\$40,613,522	\$50,885,090	\$21,739,002	\$14,586,060	\$1,876,301	\$12,712,922	\$50,914,285	\$29,195	0.06%
Percent Increase (Decrease)		3.85%						0.06%	

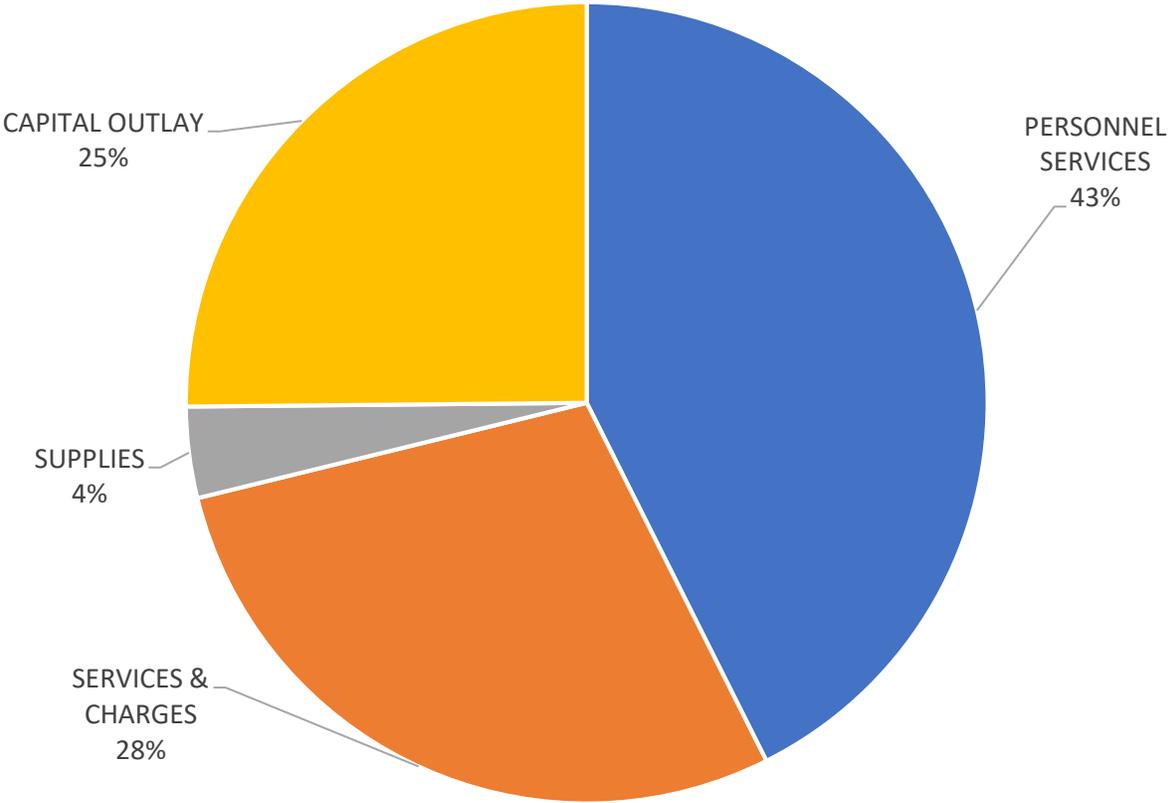
EXPENDITURES BY GENERAL CATEGORY

CATEGORIES	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	% CHANGE
GENERAL GOVERNMENT	\$6,241,613	\$6,420,764	\$6,227,932	\$7,811,890	25.4%
PUBLIC SAFETY	\$6,771,512	\$7,180,035	\$9,515,515	\$9,080,384	-4.6%
HIGHWAY & STREETS	\$10,587,529	\$11,343,308	\$9,258,018	\$14,205,071	53.4%
SOCIAL SERVICES	\$8,386,810	\$9,307,187	\$10,711,223	\$10,439,334	-2.5%
PUBLIC HEALTH	\$1,503,036	\$1,332,339	\$1,345,094	\$1,328,271	-1.3%
CAPITAL PROJECTS	\$630,870	\$1,192,315	\$9,654,084	\$3,567,247	-63.0%
SANITATION	\$507,658	\$1,834,617	\$1,865,182	\$1,970,435	5.6%
ECONOMIC DEVELOPMENT	\$117,500	\$158,932	\$177,500	\$180,198	1.5%
CONSERVATION OF RESOURCES	\$774,342	\$802,804	\$892,167	\$939,123	5.3%
CULTURE AND RECREATION	\$949,796	\$752,065	\$873,520	\$910,490	4.2%
DEBT SERVICE	\$226,923	\$289,156	\$364,855	\$481,842	32.1%
TOTAL	\$36,697,589	\$40,613,522	\$50,885,090	\$50,914,285	0.06%



EXPENDITURES BY BUDGET CATEGORY

BUDGET CATEGORY	2021 ADOPTED	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	% CHANGE
PERSONNEL SERVICES	\$17,493,816	\$17,905,973	\$19,432,827	\$20,152,610	\$21,739,002	7.9%
SERVICES & CHARGES	\$13,679,073	\$14,312,037	\$12,329,335	\$14,011,354	\$14,586,060	4.1%
SUPPLIES	\$1,875,880	\$2,168,834	\$2,316,968	\$1,867,717	\$1,876,301	0.5%
CAPITAL OUTLAY	\$2,169,542	\$2,187,955	\$14,919,535	\$14,853,409	\$12,712,922	-14.4%
TOTAL BUDGET	\$35,218,311	\$36,574,799	\$48,998,665	\$50,885,090	\$50,914,285	0.06%



REVENUES BUDGET REPORT

FUND OR DEPARTMENT AND/OR PROGRAM NAME	2023		2024	2025	2025 PROPOSED vs 2024 ADOPTED	
	ACTUAL	ADOPTED	ADOPTED	PROPOSED	\$	%
GENERAL REVENUE (01)						
Taxes and Penalties	\$10,282,370	\$10,857,228	\$10,086,313	\$10,806,273	\$719,960	7.1%
Licenses and Permits	\$185,959	\$123,265	\$131,545	\$177,605	\$46,060	35.0%
Intergovernmental Revenues	\$1,534,124	\$1,461,092	\$1,791,100	\$1,824,789	\$33,689	1.9%
Intergovernmental Reimbursements	\$103,203	\$87,900	\$0	\$0	\$0	NA
Local Grants	\$0	\$3,500	\$0	\$0	\$0	NA
State Grants	\$1,421,721	\$391,371	\$556,903	\$845,803	\$288,900	51.9%
Federal Grants	\$129,524	\$190,622	\$181,822	\$172,822	-\$9,000	-4.9%
Charges for Services	\$1,456,296	\$1,604,022	\$1,587,844	\$1,650,187	\$62,343	3.9%
Fines and Forfeitures	\$28,357	\$24,500	\$24,500	\$27,000	\$2,500	10.2%
Investment Earnings	\$2,150,393	\$150,000	\$850,000	\$695,000	-\$155,000	-18.2%
Gifts and Contributions	\$30,866	\$500	\$500	\$500	\$0	0.0%
Miscellaneous	\$1,552,812	\$1,066,264	\$1,170,419	\$1,026,941	-\$143,478	-12.3%
Other Financing Sources	\$7,902	\$4,350,495	\$1,988,376	\$694,699	-\$1,293,677	-65.1%
GENERAL REVENUE FUND TOTAL	\$18,883,527	\$20,310,759	\$18,369,322	\$17,921,619	-\$447,703	-2.4%
Percent Increase (Decrease)		7.6%	-9.6%	-2.4%		
ROAD AND BRIDGE FUND (10)						
Taxes and Penalties	\$1,800,057	\$1,911,924	\$2,392,542	\$2,396,760	\$4,218	0.2%
Intergovernmental Revenues	\$821,403	\$859,400	\$966,050	\$1,029,806	\$63,756	6.6%
Intergovernmental Reimbursements	\$8,893	\$8,800	\$0	\$0	\$0	NA
State Grants	\$7,413,957	\$8,124,968	\$4,967,200	\$7,352,505	\$2,385,305	48.0%
Federal Grants	\$334,729	\$0	\$482,800	\$3,040,000	\$2,557,200	100.0%
Miscellaneous	\$140,275	\$303,285	\$206,000	\$271,000	\$65,000	31.6%
Other Financing Sources	\$0	\$0	\$213,426	\$105,000	-\$108,426	NA
ROAD AND BRIDGE FUND TOTAL	\$10,519,314	\$11,208,377	\$9,228,018	\$14,195,071	\$4,967,053	53.8%
Percent Increase (Decrease)		6.6%	-17.7%	53.8%		
HUMAN SERVICES FUND (11)						
Taxes and Penalties	\$3,317,392	\$3,730,645	\$4,299,823	\$4,156,257	-\$143,566	-3.3%
Intergovernmental Revenues	\$321,406	\$0	\$412,095	\$470,197	\$58,102	14.1%
Intergovernmental Reimbursements	\$15,936	\$0	\$0	\$0	\$0	NA
Gifts and Contributions	\$1,498	\$0	\$0	\$0	\$0	NA
State Grants	\$1,145,377	\$1,569,651	\$1,729,079	\$2,372,691	\$643,612	37.2%
Federal Grants	\$1,899,139	\$2,720,180	\$3,022,297	\$3,264,336	\$242,039	8.0%
Local Grants	\$122,459	\$0	\$0	\$0	\$0	NA
Charges for Services	\$149,045	\$583,279	\$649,279	\$660,550	\$11,271	1.7%
Miscellaneous	\$1,129,607	\$562,020	\$608,020	\$582,745	-\$25,275	-4.2%
Other Financing Sources	\$0	\$655,300	\$1,277,724	\$190,828	-\$1,086,896	-85.1%
HUMAN SERVICES FUND TOTAL	\$8,101,859	\$9,821,075	\$11,998,317	\$11,697,604	-\$300,713	-2.5%
Percent Increase (Decrease)		21.2%	22.2%	-2.5%		
PARK FUND (15)						
Charges for Services	\$116,689	\$113,713	\$127,094	\$138,631	\$11,537	9.1%
Gifts and Contributions	\$4,000	\$0	\$0	\$0	\$0	NA
Miscellaneous	\$53,300	\$9,100	\$12,899	\$12,700	-\$199	-1.5%
Other Financing Sources	\$319,783	\$319,783	\$386,124	\$413,219	\$27,095	7.0%
PARK FUND TOTAL	\$493,772	\$442,596	\$526,117	\$564,550	\$38,433	7.3%
Percent Increase (Decrease)		-10.4%	18.9%	7.3%		

REVENUES BUDGET REPORT

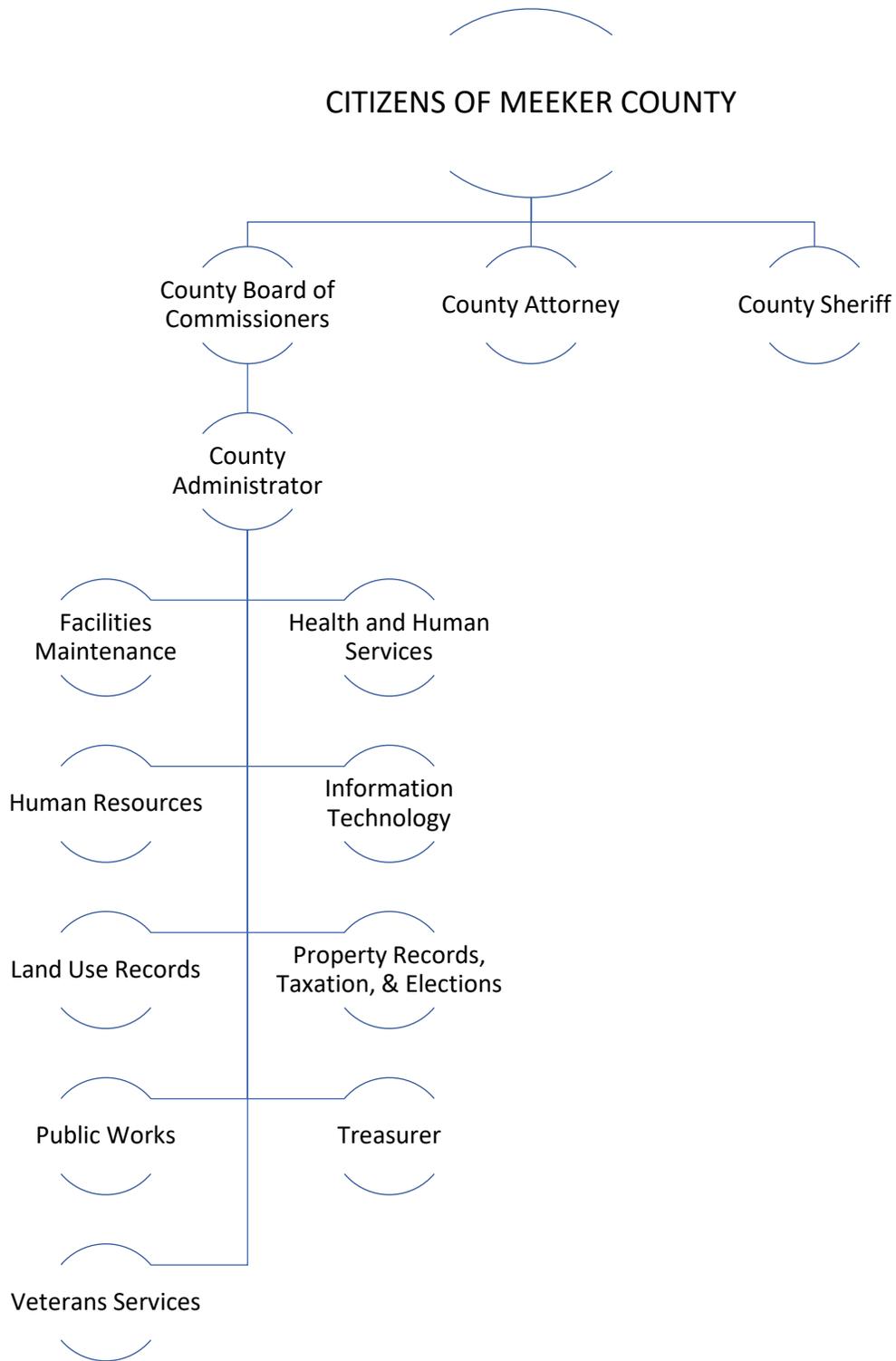
FUND OR DEPARTMENT AND/OR PROGRAM NAME	2023		2024	2025	2025 PROPOSED vs 2024 ADOPTED	
	ACTUAL	ADOPTED	ADOPTED	PROPOSED	\$	%
SOLID WASTE FUND (17)						
State Grants	\$108,660	\$77,000	\$85,940	\$85,000	-\$940	-1.1%
Charges for Services	\$2,058,452	\$1,901,400	\$1,822,842	\$2,145,380	\$322,538	17.7%
Miscellaneous	\$1,326	\$1,000	\$800	\$1,350	\$550	68.8%
Other Financing Sources	\$22,000	\$22,000	\$22,000	\$199,818	\$177,818	808.3%
SOLID WASTE FUND TOTAL	\$2,190,438	\$2,001,400	\$1,931,582	\$2,431,548	\$499,966	25.9%
Percent Increase (Decrease)		-8.6%	-3.5%	25.9%		
REGIONAL LIBRARY FUND (23)						
Taxes and Penalties	\$195,531	\$208,006	\$233,711	\$230,440	-\$3,271	-1.4%
Intergovernmental Revenues	\$20,981	\$21,800	\$27,045	\$30,316	\$3,271	12.1%
Intergovernmental Reimbursements	\$1,070	\$950	\$0	\$0	\$0	NA
Other Financing Sources	\$0	\$30,000	\$0	\$0	\$0	NA
REGIONAL LIBRARY FUND (23)	\$217,582	\$260,756	\$260,756	\$260,756	\$0	0.0%
Percent Increase (Decrease)		19.8%	0.0%	0.0%		
PUBLIC HEALTH FUND (25)						
	<i>In 2024, the Public Health Fund was merged with the Human Services Fund</i>					
State Grants	\$163,085	\$132,000	\$0	\$0	\$0	NA
Federal Grants	\$174,344	\$319,431	\$0	\$0	\$0	NA
Charges for Services	\$211,215	\$220,100	\$0	\$0	\$0	NA
Miscellaneous	\$1,043	\$5,000	\$0	\$0	\$0	NA
Other Financing Sources	\$813,477	\$837,477	\$0	\$0	\$0	NA
PUBLIC HEALTH FUND (25)	\$1,363,164	\$1,514,008	\$0	\$0	\$0	#DIV/0!
Percent Increase (Decrease)		-10.0%	-100.0%	NA		
OPIOID SETTLEMENT FUND (26)						
Miscellaneous	\$40,350	\$28,000	\$36,000	\$125,000	\$89,000	100.0%
OPIOID SETTLEMENT FUND (26)	\$40,350	\$28,000	\$36,000	\$125,000	\$89,000	100.0%
Percent Increase (Decrease)		100.0%	28.6%	247.2%		
FAMILY SERVICES MAINT (29)						
Taxes and Penalties	\$37	\$0	\$0	\$0	\$0	NA
Intergovernmental Revenues		\$0	\$0	\$0	\$0	NA
Intergovernmental Reimbursements		\$0	\$0	\$0	\$0	NA
Miscellaneous	\$578,738	\$688,800	\$709,150	\$717,515	\$8,365	1.2%
Other Financing Sources	\$0	\$26,750	\$194,500	\$235,435	\$40,935	100.0%
FAMILY SERVICES MAINT (29)	\$578,775	\$715,550	\$903,650	\$952,950	\$49,300	5.5%
Percent Increase (Decrease)		-19.1%	26.3%	5.5%		
CAPITAL PROJECTS FUND (31)						
State Grants	\$5,532	\$0	\$0	\$0	\$0	NA
Miscellaneous	\$97,848	\$0	\$19,000	\$55,587	\$36,587	192.6%
Other Financing Sources	\$7,766,399	\$11,990,358	\$9,635,084	\$3,511,660	-\$6,123,424	-63.6%
CAPITAL PROJECTS FUND TOTAL	\$7,869,779	\$11,990,358	\$9,654,084	\$3,567,247	-\$6,086,837	-63.0%
Percent Increase (Decrease)		-34.4%	-19.5%	-63.0%		

REVENUES BUDGET REPORT

FUND OR DEPARTMENT AND/OR PROGRAM NAME	2023		2024	2025	2025 PROPOSED vs 2024 ADOPTED	
	ACTUAL	ADOPTED	ADOPTED	PROPOSED	\$	%
DEBT SERVICE (37)						
Taxes and Penalties	\$190,483	\$207,693	\$270,995	\$267,064	-\$3,931	-1.5%
Intergovernmental Revenues	\$20,057	\$26,600	\$26,505	\$30,436	\$3,931	14.8%
Intergovernmental Reimbursements	\$945	\$2,300	\$0	\$0	\$0	NA
Investment Earnings	\$0	\$4,000,000	\$0	\$0	\$0	NA
Other Financing Sources	\$0	\$0	\$67,355	\$359,342	\$291,987	100.0%
DEBT SERVICE FUND TOTAL	\$211,485	\$4,236,593	\$364,855	\$656,842	\$291,987	80.0%
Percent Increase (Decrease)		-95.0%	-91.4%	80.0%		
TOTAL MEEKER COUNTY	<u>\$50,470,045</u>	<u>\$62,529,472</u>	<u>\$53,272,701</u>	<u>\$52,373,187</u>	<u>-\$899,514</u>	<u>-1.7%</u>

Revenues include interfund transfers including to the Parks, and Capital Projects Funds, as well as the use of fund balance in various funds. Interfund transfers are considered a "negative expense" on the expenditure report.

MEEKER COUNTY ORGANIZATIONAL CHART



Authorized Positions by Fund

General Revenue Fund	FTE	Full-Time	Part-Time	Total Employees
Commissioner	5	5	0	5
County Administrator	2	2	0	2
Human Resources	2	2	0	2
Property Records, Taxation & Elections	4	4	0	4
Treasurer	4	4	0	4
Assessor	6	6	0	6
County Attorney	10.3	9	2	11
Sheriff**	62	60	4	64
Information Technology	3	3	0	3
Maintenance	3.45	3	1	4
<u>Land Use Records</u>	<u>5.7</u>	<u>5</u>	<u>2</u>	<u>7</u>
Total	108.78	103	9	113
 Road and Bridge Fund				
Public Works*	28	28	0	28
<u>Maintenance</u>	<u>0.5</u>	<u>2</u>	<u>0</u>	<u>2</u>
Total	28.5	30	0	30
 Human Services Fund				
Health and Human Services	80.2	80	2	82
 County Parks Fund				
Parks	5.9	3	5	8
 Family Service Building Fund				
Maintenance	3.2	3	1	4
 Solid Waste Fund				
Land Use Records	0.65	1	1	2

*The Public Works Department maintains a roster of part-time snow plow operators, which are not included in the count of authorized positions by department as the number of individuals on this list often fluctuates, the individuals are called in on an as-needed basis, and there is no guarantee of hours or a regular schedule.

**The Sheriff's Office maintains a roster of part-time Deputies, Corrections Officers, and Dispatchers, which are not included in the count of authorized positions by department as the number of individuals on these lists fluctuate. The part-time individuals are used on an as-needed basis to fill in on open shifts and there is no guarantee of hours or a regular schedule.

Authorized Positions by Department

Department	2024				2025			
	FTE	Full-Time	Part-Time	Total Employees	FTE	Full-Time	Part-Time	Total Employees
Assessor	6	6	0	6	6	6	0	6
Commissioner	5	5	0	5	5	5	0	5
County Administrator	2	2	0	2	2	2	0	2
County Attorney	9.3	8	2	10	9.3	8	2	10
Health and Human Services*	76.2	76	2	78	80.2	80	2	82
Human Resources	2	2	0	2	2	2	0	2
Information Technology	3	3	0	3	3	3	0	3
Land Use Records	6.4	5	3	8	6.4	5	3	8
Maintenance	7.15	6	2	8	7.15	6	2	8
Parks	5.9	3	5	8	5.9	3	5	8
Property Records, Taxation & Elections**	4.33	4	1	5	4.33	4	1	5
Public Works	28	28	0	28	28	28	0	28
Sheriff	62	60	4	64	62	60	4	64
Treasurer	<u>4</u>	<u>4</u>	<u>0</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>0</u>	<u>4</u>
Total	221.28	212	19	231	225.28	216	19	235

*Prior to 2024, the Health and Human Service Department was separate Social Services and Public Health Departments. In 2023, Social Services housed 62 full- and part-time employees; Public Health housed 15 full- and part-time employees.

**Prior to 2024, the Property Records, Taxation, & Elections Department was separate County Auditor and County Recorder departments. In 2023, each department house 2.5 full-time employees and the County Auditor included one part-time employee for elections administration.

The 2025 Annual Budget includes four new positions in Health and Human Services.

PERSONNEL COSTS BY GENERAL CATEGORY

CATEGORY	2022			2023			2024			2025		
	TOTAL EXPENSES	SALARIES & BENEFITS	%	TOTAL EXPENSES	SALARIES & BENEFITS	%	TOTAL EXPENSES	SALARIES & BENEFITS	%	TOTAL EXPENSES	SALARIES & BENEFITS	%
GENERAL GOVERNMENT	\$6,576,218	\$4,233,075	64.4%	\$6,815,025	\$4,327,839	63.5%	\$6,227,932	\$4,310,489	69.2%	\$7,811,890	\$4,576,307	58.6%
PUBLIC SAFETY	\$7,009,985	\$5,034,552	71.8%	\$7,979,598	\$5,470,279	68.6%	\$9,515,515	\$6,063,094	63.7%	\$9,080,384	\$6,461,490	71.2%
HIGHWAY & STREETS	\$9,753,296	\$2,440,324	25.0%	\$11,206,377	\$2,517,645	22.5%	\$9,258,018	\$2,796,606	30.2%	\$14,205,071	\$2,724,166	19.2%
SOCIAL SERVICES	\$9,007,932	\$4,893,939	54.3%	\$9,821,075	\$5,376,039	54.7%	\$10,711,223	\$5,524,146	51.6%	\$10,439,334	\$6,530,522	62.6%
PUBLIC HEALTH	\$1,591,757	\$1,278,740	80.3%	\$1,562,008	\$1,217,000	77.9%	\$1,345,094	\$1,019,102	75.8%	\$1,328,271	\$950,621	71.6%
CAPITAL PROJECTS	\$1,022,600	\$92,000	9.0%	\$7,786,523	\$189,000	2.4%	\$9,654,084	\$0	0.0%	\$3,567,247	\$0	0.0%
ECONOMIC DEVELOPMENT	\$117,500	\$0	0.0%	\$139,000	\$0	0.0%	\$177,500	\$0	0.0%	\$180,198	\$0	0.0%
SANITATION	\$187,713	\$31,463	16.8%	\$1,753,770	\$35,770	2.0%	\$1,865,182	\$40,669	2.2%	\$1,970,435	\$57,400	2.9%
CONSERVATION OF RESOURCES	\$937,267	\$63,711	6.8%	\$882,012	\$67,713	7.7%	\$892,167	\$71,715	8.0%	\$939,123	\$74,612	7.9%
CULTURE AND RECREATION	\$713,200	\$217,373	30.5%	\$764,684	\$230,092	30.1%	\$873,520	\$326,789	37.4%	\$910,490	\$363,884	40.0%
<u>DEBT SERVICE</u>	<u>\$229,922</u>	<u>\$0</u>	<u>0.0%</u>	<u>\$286,593</u>	<u>\$0</u>	<u>0.0%</u>	<u>\$364,855</u>	<u>\$0</u>	<u>0.0%</u>	<u>\$481,842</u>	<u>\$0</u>	<u>0.0%</u>
TOTAL	<u>\$37,147,390</u>	<u>\$18,285,177</u>	<u>49.2%</u>	<u>\$48,996,665</u>	<u>\$19,431,377</u>	<u>39.7%</u>	<u>\$50,885,090</u>	<u>\$20,152,610</u>	<u>39.6%</u>	<u>\$50,914,285</u>	<u>\$21,739,002</u>	<u>42.7%</u>
Change from Previous Year	5.5%	4.5%		31.9%	6.3%		3.9%	3.7%		0.1%	7.9%	



CAPITAL IMPROVEMENT PLAN

2025 - 2027

**Capital Improvement Plan
2025-2027**

Department: Information Technology

Project	Description	2025	2026	2027
Switches	Replace switches	\$60,000	\$50,000	\$50,000
Replacement Schedule	Computer/Monitor replacements	\$32,000	\$40,000	\$42,000
M365 Upgrade/Licensing	Office 2019 reaching end of life	\$50,000	\$26,000	
Firewall upgrade				\$50,000
Total		\$142,000	\$116,000	\$142,000

**Capital Improvement Plan
2025-2027**

Department: Maintenance Courthouse & L.E.C

Project	Description	2025	2026	2027
Replace Courthouse and LEC exhaust fans		\$28,600		
LED lighting upgrades			\$10,000	\$10,000
Add Lawn spinkler system			\$17,000	
Replace Courthouse Parking Lot	remove and replace parking lot	\$200,000		
Sidewalk repairs		\$15,000		
DDC control to basement Jail unit		\$35,000		
Jail freezer/cooler replament		\$21,000		
Rooftop Unit for DOC/Court Admin RTU 1			\$120,000	
Paint & Wash Courthouse & LEC	paint & wash Courthouse & L.E.C		\$85,000	
Jail kitchen make up air unit replacement	unit was in stalled in 1999 need to replaced whith new unit with AC		\$50,000	
UPS replacement	UPS was insalled in 2008 service life is 15 years	\$29,000		
Replacement of Jail Washer and Dryer				\$25,000
Total		\$328,600	\$282,000	\$35,000

**Capital Improvement Plan
2025-2027**

Department: Facilities Maintenance FSC

Project	Description	2025	2026	2027
Replace 2 Exterior Double Doors - Front of FSC	Replace 2 double exterior doors of FSC	\$75,000		
Replace AHU Unit 2 Condenser	Replace condenser Unit and coil was installed 1996	\$119,000		
Replace AHU Unit 4 Condenser	Replace condenser Unit and coil was installed 1996	\$119,000		
Sidewalks and Concrete Repairs		\$20,000	\$20,000	
2nd Floor Women's Restroom Partitions	Replace existing partitions	\$15,000		
Add DDC controls to 4 AHU Units			100,000	
Add Door Access controls	Add door access controls to 5 doors		\$50,000	
Carpet Replacement	Replace carpet four stairs and second floor hall		\$36,000	
Add a second Aerco boiler				\$130,000
Vehicle Replacement	Replace one of the older trucks			\$45,250
Total		\$348,000	\$206,000	\$175,250

**Capital Improvement Plan
2025-2027**

Department: Parks

Project	Description	2025	2026	2027
Shelter Updates	West Ripley Park - Add steel roof, siding, and make repairs to the large, main shelter. If additional funds remain, repairs will be made to other shelters.	\$40,000		
New Playground	Add new playground to West Ripley Park		\$50,000	
Parking Lot Replacement/Mill	The main asphalt parking lot at West Ripley Park is in need of replacement or to be milled up and put back down as reclaimed asphalt. Costs very widely depending on the selected treatment.			15,000-180,000
Total		\$40,000	\$50,000	15,000-180,000

**Capital Improvement Plan
2025-2027**

Department: Parks - Koronis Regional Park Budget

Project	Description	2025	2026	2027
New Utility Vehicle	Replace utility vehicle for campground. Old unit will be traded.	\$12,000		
Gravel/Granite/Material	Materials to rebuild and improve campground roads and parking pads	\$8,000		
Riding Mower	Riding mower or zero turn to improve mowing efficiencies and keep hours off the large utility tractor		\$14,000	
Gravel/Granite/Material	Materials to rebuild roads in campground and park, plus site pads		\$8,000	
New Cabin	Add new cabin to site B			\$50,000
Total		\$20,000	\$22,000	\$50,000

**Capital Improvement Plan
2025 - 2027
Department: Public Works**

Project	Description	2025	2026	2027
Replace Snow Plow Truck	Replace Motor Grader	\$355,000		
Replace Snow Plow Truck	Replace unit 12-1	\$355,000		
Replace Tractor/Mower	Replace unit 01-3		\$160,000	
Replace Snow Plow Truck	Replace unit 13-4		\$365,000	
Replace Pickup Truck	Replace existing unit TBD		\$50,000	
Replace Pickup Truck	Replace existing unit TBD		\$50,000	
Replace Steel Drum Roller	Replace unit 96-3		\$40,000	
Replace Patch Wagon	Replace unit 07-2	\$150,000		
Replace Timber Axe	Replace light duty unit		\$50,000	
Complete Litchfield Temp Control Upgrade			\$50,000	
Outshop Repairs	Unplanned repairs to failing shops	\$20,000	\$30,000	\$30,000
Replace Snow Plow Truck	Replace unit 13-5			\$375,000
Replace Motor Grader	Replace unit 02-3			\$390,000
Replace Tractor/Mower	Replace unit 06-3			\$175,000
Total		\$880,000	\$795,000	\$970,000

**Capital Improvement Plan
2025-2027**

Department: Sheriff's Office

Project	Description	2025	2026	2027
ARMER Batteries	Replace Every 3 years	\$15,680		
Ballistic Shields-Rifle Rated	2 ea year	\$11,000	\$11,000	\$11,000
Bullet Proof Vests	Replace every 5 years 5-8 ea year	\$8,400	\$8,400	\$8,400
Computer Equipment		\$22,500	\$22,500	\$22,500
Dispatch Radio Consoles			??(\$250,000+)	
Encrypted Radios - FBI/BCA Requirement			??(\$500,000+)	
Equipment for Squads	Replace with Squad Rotation 4 ea Year	\$36,000	\$36,000	\$36,000
Furniture Replacement		\$9,500	\$9,500	\$9,500
Gaurdian Handheld Devices	Replace old units	\$4,000	\$4,000	\$4,000
Jail Lock Replacement	8 Locks per year until complete	\$5,200	\$5,200	\$5,200
MDT Docking Stations	Replaced with Squad Rotation 4 ea Year	\$7,700	\$4,400	\$4,400
MDTs	Replaced with Squad Rotation 4 ea Year	\$15,000	\$15,000	\$15,000
Microwave Batteries	Replace Every 3 years	\$3,500		
Mobile Radios	Replace old units 4 ea year	\$17,000	\$17,000	\$17,000
Night Vision		\$12,000		
Portable Fire Suppression		\$10,000		
Portable Radios Jail	Replace old units 4 ea year	\$17,000	\$17,000	\$17,000
Portable Radios Patrol	Replace old units 4 ea year	\$17,000	\$17,000	\$17,000
Radar Units	Replace old units 2-3 ea year	\$9,750	\$9,750	\$9,750
Security Camera Upgrade		\$40,320		
Tactical vests	Replace every 5 years	\$42,000		
Tower Maintenance	Every 2 years	\$2,500		\$2,500
Vehicles	Replaced with Squad Rotation 4 ea Year	\$350,000	\$200,000	\$200,000
Warning Siren Batteries	Replace Every 3 years		\$3,600	
Total		\$656,050	\$380,350	\$379,250